

	<h1 style="text-align: center; color: red;">INCOME TAX GAZETTED OFFICERS ASSOCIATION</h1>	
<p style="text-align: center;"><u>President</u> PANKAJ MEHTA 09013853358 paankajmehta@gmail.com</p>		<p style="text-align: center;"><u>Secretary General</u> RAVI SHANKAR 09969233322 Itgoa.chq.20.22@gmail.com</p>

F.No. ITGOA/CHQ/QRM/2021-22/02

Dated: 24.08.2021

To

**The Chairman,
Central Board of Direct Taxes,
New Delhi.**

Respected Sir,

Sub: Inordinate delay in resolutions of Long Pending Demands and the decisions of the Managing Committee Meeting of the ITGOA (CHQ) – Regarding –

**Ref: Letter even no. Dated 03.06.2021; e-QRM on 28th August.2021;
Central JCA's letters F No.JCA/2019-20 Dated 26/02/2020,
F.No. ITGOA/CHQ/Regularization & Promotion/2020-21/01 Dated:
20.08.20, F No. JCA/2020-21/02 Dated 31/08/2020, & F No.
JCA/2020-21/03 Dated 08/10/2020, F.No. ITGOA/CHQ/STS/2020-
22/01 Date: 08.02.2021, F.No. ITGOA/CHQ/NFSG/2020-22/01
Dated: 09.02.2021, F.No. ITGOA/CHQ/DPC-ITO to ACIT/2021-22/01
Dated: 19.04.2021**

Kindly refer to the above.

2. In this connection, it is to bring to your kind notice that the Managing Committee Meeting of the CHQ of our Association was recently held on 17th & 18th August, 2021 at New Delhi. The Office Bearers & Committee members of our association, from across the 18 Regions, discussed the long pending demands. A time-line and road map for resolution of these demands were also drawn in the aforesaid meeting. The Committee further decided to demand the immediate resolutions to certain demands i.e. **immediate promotions of ITO to ACIT (2019, 2020 & 2021 batches) and AO Gr.II to Pr. AO, ACIT to DCIT (STS to 2014-15 & 2015-16 batches), Sending proposal to the UPSC for Regularisation of ad-hoc ACsIT (2016-17, 2017-18 & 2018 batches), NFSG to 2008 batch (left out cases), latest by 15th September, 2021, Rectifications in the All India AGT in the grade of ACIT/DCIT & JCIT/Addl.CIT (Only restricted to request cases), Pay Parity of PS Cadre with CSSS, implementation of the judgements in Notional Pay Fixation in 01.01.1996 & Rs.7,450/- etc.** The MCM realised that the immediate resolution of these demands would highly motivate our member officers for actualising the

varied goals of the Department including the recent one **related to the Faceless Assessments**.

3. Your good-self would appreciate that the Covid-19 pandemic & its devastating continuance and the recent monumental structural changes in the Department have put a lot of challenges before our member officers. In the circumstances, it is pertinent to mention that the solutions to the long pending issues, mentioned supra, would definitely boost their morale not only in overcoming from the bad effects of the pandemic but also in achieving varied goals of the Department successfully.

4. The details of the various Long Pending demands have been communicated, from time to time, and through our letters under reference. The gist of these demands has been tabulated in an annexure, which has been enclosed herewith with this letter.

5. We, therefore, earnestly request your good-self to **immediately** take steps in this regard so that necessary compliance can be achieved before 15th September, 2021 at your level, otherwise, we would be constrained to resort to path of agitation as per decision taken in our MCM, mentioned supra.

Looking forward to your benign indulgence.

Thanking You,

Yours Sincerely,



**(Ravi Shankar),
Secretary General.**

Encl: As above.

Copy forwarded for information & n/a to:

1. **The Member (Administrations), CBDT, North Block, New Delhi;**
2. **The DGIT (HRD), J L N Stadium, New Delhi;**
3. **The Joint Secretary (Administrations), CBDT, North Block, New Delhi;**
4. **The Under Secretary, Ad- VI, CBDT, North Block, New Delhi.**

Long Pending Demands (Which are more pressing):

1. **Immediate DPC for ITO to ACIT for RY 2019, 2020 & 2021, latest by 15th September, 2021.** The Officers over 16 years since their last promotion are getting frustrated and many of them are retiring every month. For a ready reference, the delay in conduct of DPCs as per model calendar of DoP&T has been tabulated as under:-

Recruitment Year	Select panel to be ready by	Delay
2019	01.01.2019	31 months
2020	01.01.2020	17 months
2021	01.01.2021	7 months

Immediate DPC for promotion to the grade of Pr. AO to fill all 21 sanctioned posts, latest by 15th September, 2021.

2. Steps may be taken to **remove stagnation in the cadre of ITO;**
3. **Immediate STS to the Promotee ACsIT of 2014-15 & 2015-16** batches w.e.f. 01.01.2019 and 01.01.2020 respectively, **latest by 15th September, 2021.** The issue has been unnecessarily lingering for long in the DoP&T despite favourable opinion from DOLA;
4. **Immediately sending proposal for regularisation DPC to the UPSC for RYs 2016-17, 2017-18 & 2018 batches of ad-hoc ACsIT, latest by 15th September, 2021, with correct calculation of vacancies, year-wise, as requested by us vide letter dated 08th July, 2021;**
5. **DPC for NFSG to 2008 batch left out PR officers, who have been victim of wrong interpretation of the IRS RR, 2015 , latest by 15th September, 2021;**
6. Covid-19 induced miseries has necessitated the steps to be taken for the welfare of the employees- Institution of **Benevolent Funds and Group Medical/ Term Insurance**, in all the regions across country; **Removal of cap @5% for compassionate appointment;**
7. **Immediate opening up of the option window** for rectificatory Orders to the all India AGT, 2021, in the grades of ACIT/DCIT and JCIT/Addl.CIT, restricted to **only request** T&P (due to ongoing pandemic and introduction of the Faceless Assessment Regime), including all Cooling-off completed cases, Request for retention on Medical/ spouse/ educational, **within 3 years from the retirement** and other compassionate grounds; Finalise, the Draft **Transfer & Posting Policy, 2020** and get the approval of the competent authorities;

8. The report of **Cadre Review & Restructuring 2018** submitted by the committee may be sent to the competent authority as early as possible for approval, after discussions with all the stake holders, in case of any addition/modification on account of the Structural changes introduced last year;
9. **Implementation of the decision of the CAT, Principal Bench verdict** relating to re-fixation of pay of Inspectors/AO/PS from Rs. 6500/- to Rs.7450/- from 1st January, 2006 and also Judicial Orders delivered in the case **of Notional Fixation of pay from 01.01.1996 in respect of Inspectors & ITOs**;
10. **Pay parity to PS/Sr PS cadre** of the department vis-a-vis the officers in the CSSS cadres;
12. **Providing Laptop to AO, PS/Sr.PS.** It's need has been immensely felt during the lock-down and new normal being 'WFH (Work from Home)' requirements;
13. **Non Reduction of any sanctioned posts and non-abolition of any field offices** on account of introduction of the Faceless assessment regime in the department;
14. **Mutual Transfer** may be continued in the grade of ITO.



**(Ravi Shankar),
Secretary General.**